

## Safety Policy

It is the policy of Imperial Oil and the ExxonMobil companies in Canada to conduct their business in a manner that protects the safety of employees, others involved in their operations, customers and the public. The companies will strive to prevent all accidents, injuries and occupational illnesses through the active participation of every employee. The companies are committed to continuous efforts to identify and eliminate or manage safety risks associated with their activities.

Accordingly, the companies' policy is to:

- design and maintain facilities, establish management systems, provide training and conduct operations in a manner that safeguards people and property
- respond quickly, effectively and with care to emergencies or accidents resulting from their operations, in cooperation with industry organizations and authorized government agencies
- comply with all applicable laws and regulations, and apply responsible standards where laws and regulations do not exist
- work with government agencies and others to develop responsible laws, regulations and standards based on sound science and consideration of risk
- conduct and support research to extend knowledge about the safety effects of their operations, and promptly apply significant findings and, as appropriate, share them with employees, contractors, government agencies and others who might be affected
- stress to all employees, contractors and others working on the companies' behalf their responsibility and accountability for safe performance on the job and encourage safe behaviour off the job

- undertake appropriate reviews and evaluations of their operations to measure progress and to foster compliance with this policy.