

## Environment Policy

It is the policy of Imperial Oil and the ExxonMobil companies in Canada to conduct their business in a manner that is compatible with the balanced environmental and economic needs of the communities in which they operate. The companies are committed to continuous efforts to improve environmental performance throughout their operations.

Accordingly, the companies' policy is to:

- comply with all applicable environmental laws and regulations and apply responsible standards where laws and regulations do not exist
- encourage respect for the environment, emphasize every employee's responsibility in environmental performance, and foster appropriate operating practices and training
- work with government and industry groups to foster timely development of effective environmental laws and regulations based on sound science and considering risks, costs and benefits, including effects on energy and product supply
- manage their business with the goal of preventing incidents and of controlling emissions and wastes to below harmful levels; design, operate, and maintain facilities to this end
- respond quickly and effectively to incidents resulting from their operations, in cooperation with industry organizations and authorized government agencies
- conduct and support research to improve understanding of the impact of their business on the environment, to improve methods of environmental protection, and to enhance their capability to make operations and products compatible with the environment
- communicate with the public on environmental matters and share their experience with others to facilitate improvements in industry performance

- undertake appropriate reviews and evaluations of their operations to measure progress and to foster compliance with this policy.