

April 17, 2020

To our community,

There is nothing more important to us than the safety and health of our workforce and our communities. This is Imperial's priority as we continue to take actions to prevent further spread of COVID-19.

As of today (April 17), we have four active cases at the Kearl oil sands project in northeastern Alberta. These individuals have been in isolation since the onset of symptoms. We have 13 active cases that were confirmed when Kearl workers developed symptoms off site. Our thoughts are with these individuals and hope they make a full recovery.

We have completed contact tracing for all of these individuals and have asked additional members of our workforce to self-isolate while further testing is underway.

Our focus remains on ensuring the safety and health of our entire workforce, their families and their communities.

We would like to assure you that we continue to do everything we can to prevent the spread of COVID-19 to Norman Wells. We have updated our document outlining further <u>preventative</u> <u>measures</u> undertaken at our Norman Wells operation. Of particular note, in compliance with recent public health orders issued on April 10th, in addition to pre-flight screening, our rotational workforce must now provide documentation demonstrating they have self-monitored for COVID-19 symptoms for 14 days prior to entering the NWT. This additional precaution introduced by Chief Public Health Officer Dr. Kami Kandola further enhances the protections already in place in Norman Wells.

As always, we encourage you to connect with Lisa Duncan at <u>lisa.a.duncan@exxonmobil.com</u> if you have any questions.