

Explore opportunities with Imperial

We're working to create more meaningful opportunities for Indigenous students and job seekers across Turtle Island. Whether you're just starting out, continuing your education, or looking to build long-term skills, we have programs that can support your goals.



Tyler, Nanticoke SEED Program Intern

"I've been lucky to spend three terms at Imperial and got to work on all kinds of projects. Each term provided something new to take away and skills to carry into my career. I also really appreciated how Imperial respects and supports Indigenous communities."



Imperial Indigenous Scholarships

Through **Indspire's Building Brighter Futures** program, open to First Nations, Inuit, and Métis students in post-secondary programs across Canada. Learn more: indspirefunding.ca/imperial

Scholarships and education support

SEEDS Scholarships

For students from Six Nations of the Grand River Territory pursuing college or university.

Sahtu Scholarships

For Sahtu beneficiaries in the Northwest Territories, covering tuition, books, and some living costs.

Cold Lake Billion Barrel Scholarship

For students in the Lakeland region pursuing college or university

Cold Lake Indigenous Education Awards Scholarship

For Indigenous students from the Lakeland region pursuing college or university

Student and internship programs

Indigenous Student Employment Program

Paid work terms for post-secondary students (4–16 months). Build your experience while continuing school.

Cold Lake Indigenous Internship

Paid job training and mentoring in trades and operations. More than 80 participants so far, many now full-time employees.

Norman Wells Development Program

1–2 year career training for Sahtu beneficiaries in operations or office roles.

Indigenous Law Student Program (Alberta)

Summer work terms for Indigenous law students through the Law Society of Alberta.

Kearl Indigenous apprenticeship program

Four-year term with opportunity for journey person ticket

Trade and apprenticeship opportunities

Kearl Apprenticeship Program

Supporting Indigenous participants through peer mentorship and community outreach.

Youth in STEM (science, tech, engineering, math)

InSTEM (Actua)

Imperial helps deliver hands-on STEM camps for Indigenous youth in regions such as Athabasca, Lakeland, Sahtu, and Southwestern Ontario.

Community and mentorship

Indigenous Networks at Imperial

Our Indigenous employee networks create space for connection, culture, peer support, and outreach in Calgary, Cold Lake, Athabasca, Sarnia, and beyond.

Questions?

Talk to a team member or visit us online at imperialoil.ca

Ready to get started?

Scan the QR code to learn more and apply.

