

# Northern Development Program

Are you ready to work with your hands, learn a trade, or gain experience in the petroleum industry?

Imperial's Northern Development Program offers paid, on-the-job training at our Norman Wells site. It's a unique opportunity to build practical skills, earn certifications, and explore careers in operations or trades.

The Program is part of Imperial's commitment to creating meaningful employment and training opportunities that reflect and support the communities where we operate.



Aaron (left), NDP program grad and now a Field Operator, serves as a mentor to Jimmy, a first-year Field Operator trainee



## Program Highlights

- Candidates should have an interest in obtaining a 4<sup>th</sup> Class Power Engineering Certification or Journeyperson Certification
- One-year paid internship with the possibility of a one-year extension
- Hands-on experience in petroleum operations
- Potential for full-time employment after successful completion

## Positions available

- Field Operations
- Plant Operations
- Millwright
- Electrician
- Instrumentation Technician
- SSHE Technician
- Warehouse Technician
- Business Support (Office Admin / Community Relations)

## Eligibility and application process

To qualify for the Northern Development Program, applicants must:

- Be a beneficiary of the Sahtu Dene and Métis Comprehensive Land Claim Agreement
- Hold a High School Diploma or GED
- Possess a valid driver's licence

## How to apply



Scan the QR code or visit [Imperial's career website](#) to submit your application. If selected for an interview, you'll be asked to provide:

- Confirmation of beneficiary status
- Criminal record check
- Driver's abstract (covering the past five years, dated within six months)
- Proof of education (diploma or transcripts)
- Copy of birth certificate