

Become an apprentice at Kearl

Kickstart a career you'll be proud of

Do you like working with big machines or fixing things? Join our apprenticeship program at the Kearl operations site, located north of Fort McMurray, Alberta. These opportunities are part of our maintenance and mine operations teams, where you'll learn from experienced tradespeople and work in a safe, supportive environment. We have openings for:

- Heavy Equipment Technician apprenticeships
- Millwright apprenticeships



Launa, Kearl Millwright Apprentice

"Since I've been here at Kearl, I've learned a lot in my trade and realized that everyone I work with has something to offer. It's a great place to learn and work."



Supporting local communities

We are committed to fostering strong career pathways for local youth and Indigenous peoples in the regions where we operate. Through our preferential Indigenous recruitment program, we prioritize candidates who identify as members of:

- Athabasca Chipewyan First Nation
- Mikisew Cree First Nation
- Fort McKay First Nation
- Fort McKay Métis Nation
- Fort McMurray First Nation #468
- Fort Chip Métis
- Fort McMurray Métis Local 1935

We also give preference to individuals who live in or reside in Fort McMurray, ensuring opportunities remain close to home and contribute to long-term community growth.

Your role on the team

You'll join a team that values respect, collaboration, and learning. We provide mentorship and training to help you develop technical skills and build a rewarding career. With the right attitude and willingness to learn, we'll support you every step of the way. As an apprentice, you'll contribute to keeping our equipment and operations running safely and efficiently.

Heavy equipment technician apprentices learn to:

- Perform maintenance tasks on some of the world's largest mining equipment including trucks, dozers and graders.
- Service and replace parts, repair damage, and assist with assembly.
- Conduct regular inspections and preventative maintenance.

Millwright apprentices learn to:

- Work as an industrial mechanic on a wide range of stationary equipment.
- Maintain and repair conveyors, crushers, pumps, and other mechanical systems essential to oil sands processing.
- Handle all maintenance for non-mobile equipment used in mining and production operations.

We're looking for people who:

- A high school diploma or a high school equivalency diploma (General Educational Development/Canadian Adult Education Credential)
- A valid Class 5 driver's license
- Are at least 18 years old
- An interest in mechanics and working with equipment

Ready to apply or learn more?

See What It's Like to Work at Kearl: Watch our video to learn more about the team, the work environment, and what makes this a great place to build your career.



Garret Marcel
Millwright Apprentice



Hayden Wilson
HET Apprentice



Ty Hernan
Millwright Apprentice



Apply online:
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or visit us at
ImperialOil.ca/careers