

Indigenous student employment program

If you:

- Self-identify as Indigenous (First Nations, Inuit or Métis) or North American Indian (status or non-status)
- Are currently pursuing a university degree and looking for co-op/internship experience
- Possess strong communication, interpersonal and leadership skills
- Are self-motivated and willing to learn
- Are a team player with analytical and problem solving skills

What we offer:

- Work for a leading member of Canada's energy industry
- Challenging assignments in a continuous learning environment
- Mentoring programs and networking opportunities including the Imperial Indigenous Network
- Competitive pay
- Term relocation assistance for those who qualify

Learn more about a rewarding career with Imperial at imperialoil.ca/careers



The best part about Imperial is the support you receive from both the company and your coworkers. From the very first day, I felt like everyone was working together to give me every opportunity to succeed and shine.

Reid Skrypichayko



If your passion is
**human
resources**

Come and join us, if you:

- Want to be a strategic partner with the business
- Are able to take initiative and have strong leadership skills
- Want to work as part of a team
- Are a confident communicator
- Have analytical skills

What we offer:

- Work for a leading member of Canada's energy industry
- Challenging assignments and constant employee development
- Inspiring and diverse working teams and networking opportunities
- Benefits program that you can customize to meet your needs
- Competitive vacation package

Learn more about a rewarding career with Imperial at
imperialoil.ca/careers

Included, empowered and challenged to innovate in an environment that celebrates wins collectively while being supported by a leadership team keen on developing the next generation of leaders.

Sina Ashour




Imperial



If your passion is procurement

Come and join us, if you:

- Have a desire to learn and create value
- Are a team player with business acumen and analytical abilities
- Have strong communication skills to interface with suppliers and clients
- Take a creative approach to increasing efficiency and solving problems
- Want contracting and supply chain experience

What we offer:

- Work for a leading member of Canada's energy industry
- Challenging assignments and constant employee development
- Inspiring and diverse working teams and networking opportunities
- Benefits program that you can customize to meet your needs
- Competitive vacation package

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I value working for a company that fuels and energizes its vibrant workforce with career development opportunities and experiences that help grow our futures.

Mylene Lachance





If your passion is

accounting, finance and tax

Come and join us, if you:

- Aspire to become a CPA with a CPA Pre-Approved Program provider
- Want career-long development through multiple rotations
- Are interested in supporting the business through insightful analysis
- Value safety, teamwork, creativity, and continuous learning

What we offer:

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- Inspiring and diverse working teams and networking opportunities
- Benefits program that you can customize to meet your needs
- Competitive vacation package

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Imperial continuously rotates me into increasingly challenging assignments in order to develop a breadth of accounting and industry knowledge. I also have the opportunity to interface with senior management and sharpen my teamwork and leadership capabilities. These experiences are at the core of becoming a CPA.

Colin Cheng



**Imperial**



If your passion is science, geology or engineering

Come and join us, if you:

- Would like to be part of the largest refiner and marketer of petroleum products in Canada
- Are highly motivated, results-oriented and energized by working with people to achieve superior results
- Have strong problem solving and analytical skills
- Enjoy working effectively with a diverse team within a cross-functional organization
- Would like to be part of an organization which will provide you with the platform to elevate your goals and achieve your ambitions

What we offer:

- Work for a leading member of Canada's energy industry
- Challenging assignments and constant employee development
- Inspiring and diverse working teams and networking opportunities
- Benefits program that you can customize to meet your needs
- Competitive vacation package

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imperialoil.ca/careers



Each day presents me with new, unique challenges, which allows me to keep learning.
Tara Rodriguez



If your passion is science, geology or engineering

Come and join us, if you:

- Are highly motivated, results-oriented individual who is energized by working with people and by achieving superior results
- Have strong problem solving and analytical skills
- Want to enhance your current skills and develop new ones
- Enjoy working effectively with a diverse team within a cross-functional organization
- Would like to be part of an organization where no matter what your career path is, you will be provided the platform to elevate your goals and achieve your ambitions

What we offer:

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imperialoil.ca/careers

Since joining Imperial, I've been amazed at the amount of time and resources the company dedicates to develop people to their maximum potential. Through various assignments, training, and excellent mentorship I've been able to acquire the mindset, skills, and experience to truly make a difference at work, at home, and within the community.

Mansoor Hussain



Imperial



Esso Mobil

Choose your career with confidence

We offer many exciting opportunities across a wide range of business units and career paths.

		Engineering	Science	Business	Engineering Technology	Science Technology	Trades
Exploration and geoscience	Exploration and geoscience						
	Upstream production						
	Commercial, planning, land						
	Safety, security, health and environment						
	Unconventional oil and gas						
Fuels and lubricants	Fuels and lubricants						
	Chemicals						
	Refining and supply						
	Research and engineering						
	Safety, security, health and environment						
Accounting and finance	Accounting and finance						
	Facilities						
	Human resources						
	Occupational health/industrial hygiene						
	Public and government affairs						
	Procurement services						



JHSC
Joint Health and Safety Committee



BEST
Black Employee Success Team



Calgary Social Club

C.S.F. Network
One Team



goal
Government of Alberta



Indigenous Network



NAP
Network Advisory Program



PRIDE



SNAP
Senior Network Advisory Program



Women's Interest Network
Strathcona



Explore our many opportunities online and see just how far your degree can take you.

Apply online at: imperialoil.ca/careers