

Interim Care & Maintenance (IC&M) overview and proposed engagement process



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Agenda

- IC&M Overview
 - Transition from production to IC&M
 - Why is an IC&M period required?
 - IC&M applications and anticipated activities
 - Regulatory timeline
- IC&M proposed engagement process on applications and engagement plan
 - Engagements
 - Purpose
 - Focus areas
 - Desired outcome



IC&M overview

Transition from production to IC&M



Operations

Now till then

- Maintain Operations Integrity



End of Production

**Mid-August – mid September
2026**

- Shut in
- Removal of site energy sources



Decommissioning

September 2026 into 2027

- Facility decontamination
- Remove hazards, pipe/tank clean out + air gapping



Interim Care & Maintenance

2027+

- Continued environmental monitoring, early-stage abandonment

Ongoing environmental monitoring, assessments and well suspensions + early-stage well abandonments



Why is an IC&M period required?

Keeping wells safe

- Advancing well suspensions and early abandonments, physically seals potential pathways between the reservoir and the surface, reducing long-term environmental risk

Protecting water and the environment

- We will continue key environmental monitoring programs (AEMP, groundwater, surface water) to monitor conditions over time and identify any changes early

Closure takes time

- The MVEIRB-led Closure EA will take several years. IC&M allows us to responsibly manage the site while the closure regulatory process is underway

Continued site presence

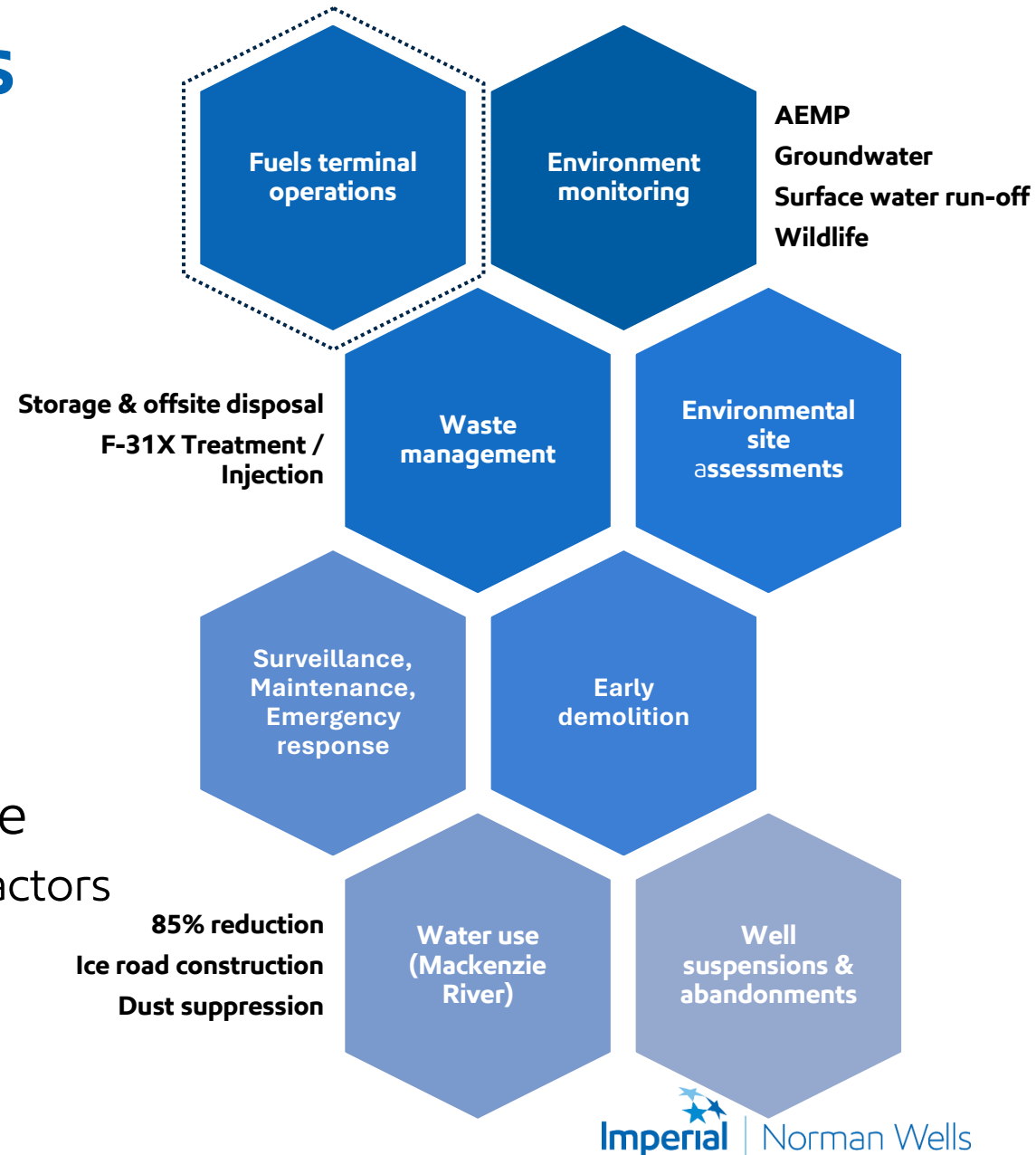
- Even after operations stop, we will maintain a local presence in Norman Wells to watch over the facilities, environment and maintain personnel and public safety.

Supports closure planning

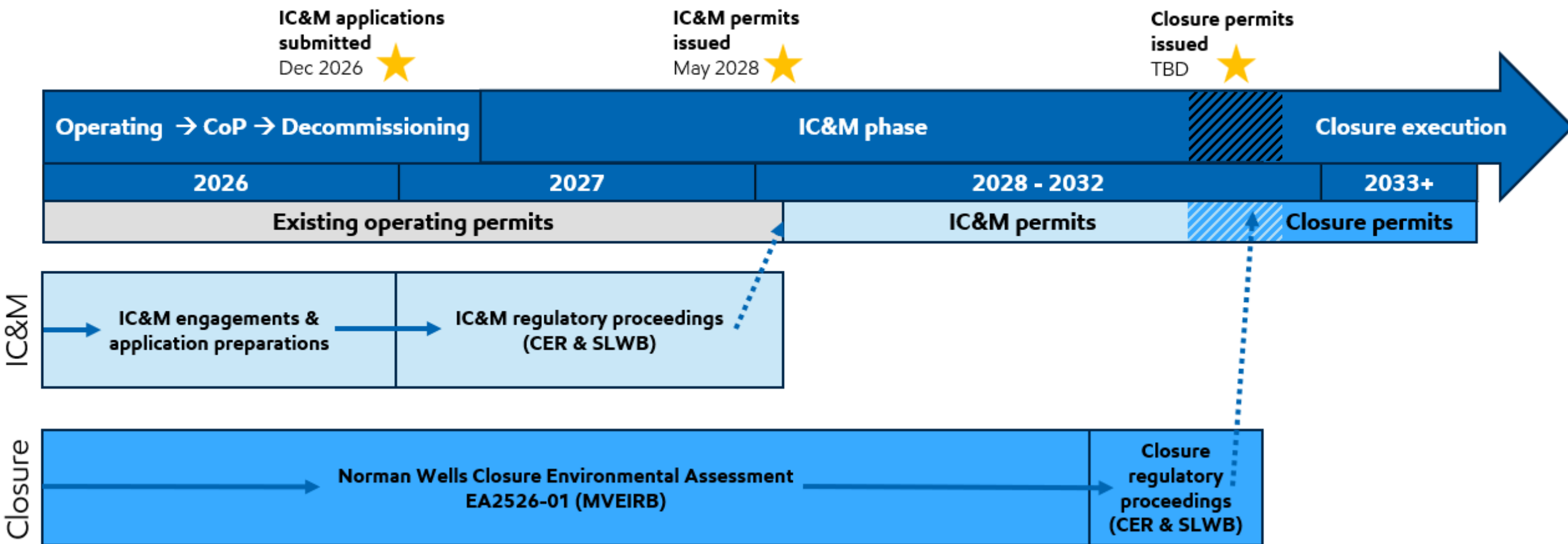
- Continued environmental site assessments will help better understand historical impacts in the soil and groundwater across the site to support final closure and reclamation planning

IC&M applications and activities

- New permits required beyond May 2028
 - Operations Authorization (OA) from the CER
 - Type A Water Licence from the SLWB
- Plan to submit applications by December 2026
- Regulatory proceedings throughout 2027
 - Community participation
 - Public hearing
- Small Imperial employee team to remain on-site
 - Majority of activities supported by third-party contractors



Anticipated regulatory timeline





For discussion

*Proposed pre-application IC&M
engagement process*



Proposed pre-application IC&M engagement process

****Draft – for discussion and feedback***

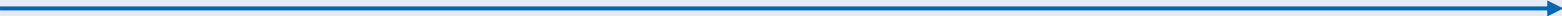
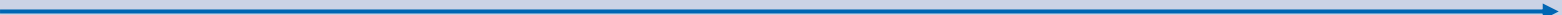
- Engagements
 - Four planned (virtual and in person) engagement sessions, with ongoing and iterative opportunities for information sharing and dialogue
- Purpose
 - To facilitate dialogue with Sahtu communities and organizations by sharing information on the IC&M phase and gathering feedback to inform IC&M application
- Focus areas
 - IC&M overview
 - Management plans
 - Engagement plan
 - Community-specific priorities (e.g., economic and employment opportunities, monitoring, etc.)

Desired outcome

IC&M management and engagement plans developed in collaboration with Sahtu communities and submitted to the CER and SLWB

Engagement opportunities (near term)

☒	Complete
☒	In progress
☐	Planned

	March	April	May	June	July	August	September	October	December
Community meetings (cessation of production)	☒	☒	☒	☒					
Ongoing Social investment - Sahtu Cup, Sahtu Mackenzie River Classic (Norman Wells) - STEAM makerspace pop ups - Queens Indigenous STEM futures academy - Highschool achievement awards, scholarships	☒			☒		☐		☐	
AEMP school Knowledge sharing and community sessions (fish health) Norman Wells, Tulita, Fort Good Hope		☒		☒			☐		
IC&M engagement, including leadership and community meetings			☒	☒	☐	☐	☐	☐	
MVEIRB-led closure community meetings		☒					☐		
Community participation in emergency response spill exercise in Norman Wells					☐				
Community Liaison Officer job posting and close				☒	☒				
Indigenous Knowledge studies									
Capacity funding and economic opportunities									

☒	Complete
☒	In progress
☐	Planned

	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.
Community meetings (cessation of production)										
IC&M phase overview leadership and community meetings										
Begin sharing IC&M management plans , for review and feedback										
Engagement on IC&M management plans										
Validating how community feedback is incorporated into IC&M permitting approach										
IC&M application filing with the CER and SLWB										
Community participation in emergency response spill exercise in Norman Wells										
Capacity funding and economic opportunities										



Sahtu communities review & feedback – IC&M

Draft IC&M management plans

Draft plans to be shared in July 2026, with additional updated plans to follow per the plan:

- Groundwater management plan
- Wildlife management and monitoring plan
- Waste management plan
- IC&M engagement plan

Capacity funding available

Funding may support (examples):

- Management plan technical reviews, feedback & submissions
- Virtual & in person engagements
- Participation
 - Site tour
 - Emergency response demo
- Community engagement activities
- Other?

Learn more on our website

- Visit our new website for current updates on the closure project:
- www.imperialoil.ca/normanwellsclosure

