



Imperial Norman Wells Waste Management Plan

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Imperial Oil Resources NWT Limited

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Plain Language Summary

The Waste Management Plan (WMP) explains how waste will be managed at the Norman Wells Facility as the site transitions from oil production to decommissioning, care and maintenance, environmental assessment, monitoring, and progressive reclamation following the end of production in August 2026. The plan applies to facilities located on the mainland and the natural and artificial islands that make up the Norman Wells Operation. It provides employees and contractors with clear requirements for handling, storing, transporting, treating, and disposing of waste in a safe and environmentally responsible manner.

The WMP covers all waste generated by activities at the site, including solid waste, liquid waste, and semi-solid or miscellaneous waste. For each waste type, the plan identifies how the waste is classified, where it can be stored, whether it can be reused, recycled, treated, or disposed of, and any environmental or worker safety considerations.

The primary goals of the plan are to reduce waste generation, minimize potential environmental and community impacts, protect wildlife by reducing attractants, ensure waste is sent only to approved facilities, and maintain accurate records of waste management activities. The plan also establishes responsibilities, management controls, and documentation requirements to help ensure waste is managed consistently and in compliance with regulatory requirements.

Imperial will continue to apply the waste management hierarchy when making waste management decisions. This approach prioritizes preventing waste where possible, followed by reuse, recycling, and recovery of materials before considering treatment or disposal. Given the remote location of Norman Wells and the limited transportation opportunities available through seasonal barge and winter road access, the plan also provides a framework for safely storing waste on site and coordinating waste shipments to approved facilities. Overall, the WMP supports the safe, responsible, and efficient management of waste throughout the closure and reclamation phases of the Norman Wells Facility.