

# Sahtu Indigenous scholarship program

Imperial is committed to increasing the number of Indigenous employees in our operations. As part of this commitment, we've established the Sahtu Indigenous Scholarship Program for prospective employees at Imperial's Norman Wells operation.



## Description

Imperial's Norman Wells operation offers these scholarships each year to Sahtu beneficiaries entering post-secondary studies.

The award is designed to cover tuition, other compulsory fees, text books and supplies, while also assisting with living expenses during the course of the academic year.

The maximum amount of the award is \$3,500 per year for college and technical schools and \$4,500 per year for university.

## Purpose

The purpose of the scholarship program is to encourage and assist Sahtu beneficiaries to pursue undergraduate post-secondary studies in disciplines relevant to the petroleum industry and Imperial's Norman Wells operation.

In conjunction with other recruitment and on the job training programs, the Sahtu Indigenous Scholarship Program forms an important part of Imperial's strategy for increasing the employment of Sahtu beneficiaries at Imperial's Norman Wells operation.

## Eligibility requirements

- Be a Sahtu beneficiary.
- Maintain residency in the Northwest Territories.
- Enrolment in disciplines relevant to the Norman Wells operation will be considered a priority. Relevant disciplines include **but are not limited to:** engineering, geology, geophysics, accounting, computer science, business administration and petroleum technologies.
- Be registered as a full time student in a recognized educational institution.



## Guidelines

- Grades, course load and attendance must be maintained in order to continue to receive the scholarship.
- The maximum number of years a person may receive a scholarship is four years for university or two years for college or technical school. Recipients who complete a college diploma and go on to pursue a university degree will be eligible to apply for a scholarship. The combined maximum scholarship a person can receive is four years (two years college and two years university).
- Recipients of the Sahtu Indigenous Scholarship may be considered for summer and post graduate employment at Imperial's Norman Wells operation. Employment is not guaranteed and candidates will be selected based on regular recruiting standards.

## Selection process

A selection committee will evaluate all applications; their decision will be final.

In addition to the above eligibility requirements, the applicants will be considered based on academic performance and potential as well as the relevance of the chosen discipline of studies to the petroleum industry.

## Payment of the Award

Payments will be made in equal installments each semester. The second installment will be dependent on the student maintaining satisfactory academic performance. Imperial's Norman Wells operation reserves the right to change or terminate this program at its discretion. However, Imperial's Norman Wells operation will fulfill obligations already in place if the program changes.

## How to apply

Completed applications along with required documents must be received at Imperial's Norman Wells operation office by September 15.

Applications must include copies of the following: most recent transcripts, proof of full-time student status and a letter from the Sahtu enrolment office or Land Corporation office confirming Sahtu beneficiary status. Proof of acceptance into an eligible institution is not required with the application but must be produced prior to the release of the award.

Application forms are available at local employment offices in the Sahtu region, and through Imperial's website at:

<https://www.imperialoil.ca/en-CA/Careers/Careers/Indigenous-internship-and-scholarship-programs>

For further information regarding the Sahtu Indigenous Scholarship program or to obtain an application form, you may contact:

Imperial Norman Wells operation  
**Lisa Duncan**, Community Affairs Advisor

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