

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 21, 2013

IMPERIAL OIL LIMITED

(Exact name of registrant as specified in its charter)

Canada
(State or other jurisdiction
of incorporation)

0-12014
(Commission File Number)

98-0017682
(IRS Employer
Identification No.)

237 Fourth Avenue S.W., Calgary, Alberta
(Address of principal executive offices)

T2P 3M9
(Zip Code)

Registrant's telephone number, including area code: 1-800-567-3776

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

R.M. (Rich) Kruger has been appointed as chairman, president and chief executive officer of Imperial Oil Limited effective March 1, 2013. Mr. Kruger, currently president of ExxonMobil Production Company, succeeds B.H. (Bruce) March, who has been appointed senior vice president of global operations for ExxonMobil Chemical Company.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is furnished as part of this report on Form 8-K:

99.1 News release of Imperial Oil Limited announcing the appointment of R.M. (Rich) Kruger as chairman, president and chief executive officer effective March 1, 2013. Mr. Kruger, currently president of ExxonMobil Production Company, succeeds B.H. (Bruce) March, who has been appointed senior vice president of global operations for ExxonMobil Chemical Company.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IMPERIAL OIL LIMITED

Date: February 21, 2013

By: */s/ Brian Livingston*

Name: Brian Livingston
Title: Vice-President, General Counsel
and Corporate Secretary

By: */s/ Brent Latimer*

Name: Brent Latimer
Title: Assistant Secretary



Imperial Oil Limited
237 - 4th Avenue S.W.
Calgary, AB T2P 0H6

News Release

Imperial Oil Limited Appoints Chairman and Chief Executive Officer

- **R.M. Kruger to succeed B.H. March effective March 1**
- **B.H. March appointed senior vice president of ExxonMobil Chemical Company**

Calgary February 21, 2013 - The board of directors of Imperial Oil Limited is pleased to announce the appointment of R.M. (Rich) Kruger as chairman, president and chief executive officer effective March 1.

Mr. Kruger, currently president of ExxonMobil Production Company, succeeds B.H. (Bruce) March, who has been appointed senior vice president of global operations for ExxonMobil Chemical Company.

"We would like to thank Mr. March for his leadership and vision over the past five years. During his tenure as chairman and CEO, he has led Imperial through a period of strong earnings and company growth, which will enable Imperial to double its size within a decade," Imperial's board of directors said today.

As senior vice president of global operations for ExxonMobil Chemical Company, Mr. March will have responsibilities for ExxonMobil Chemical's worldwide engineering, manufacturing technology and manufacturing operations, which include 17 major manufacturing sites in 11 countries.

ExxonMobil Chemical Company is one of the world's largest petrochemical companies and has global revenues of \$65 billion and earnings of nearly \$4 billion.

Mr. Kruger started his career with Exxon in 1981 in Houston, Texas, and held various technical, supervisory, and management positions throughout the United States. In 1996, he became technical manager for Exxon's engineering activities in the former Soviet Union and in 1999 was appointed vice president, Africa Deepwater, ExxonMobil Development Company. In 2001, he was appointed director and chairman of ExxonMobil's subsidiaries in Malaysia, and in 2003 was appointed vice president, Asia Pacific/Middle East, for ExxonMobil Production Company.

Mr. Kruger was appointed vice president, United States, of ExxonMobil Production Company in 2005 and in 2006 was named executive vice president of ExxonMobil Production Company. He was appointed president of ExxonMobil Production Company and elected a vice president of Exxon Mobil Corporation in 2008.

A native of Minneapolis, Minnesota, Mr. Kruger holds a mechanical engineering degree from the University of Minnesota and a master's degree in business administration from the University of Houston.

Imperial Oil is one of Canada's largest corporations and a leading member of the country's petroleum industry. The company is a major producer of crude oil and natural gas, Canada's



largest petroleum refiner, a key petrochemical producer and a leading marketer with coast-to-coast supply and service station networks.

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For further information:

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