

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): May 5, 2020

IMPERIAL OIL LIMITED

\_\_\_\_\_  
(Exact name of registrant as specified in its charter)

<u>Canada</u> (State or other jurisdiction of incorporation)	<u>0-12014</u> (Commission File Number)	<u>98-0017682</u> (IRS Employer Identification No.)
<u>505 Quarry Park Boulevard S.E., Calgary, Alberta</u> (Address of principal executive offices)	<u>T2C 5N1</u> (Zip Code)	

Registrant's telephone number, including area code: 1-800-567-3776

\_\_\_\_\_  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- [ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of each exchange on which registered
None		None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Imperial Oil Limited announced today the appointment of S.P. (Simon) Younger as Senior Vice President, Upstream, effective June 1, 2020. Mr. Younger, currently Vice President, Production, succeeds J.R. (John) Whelan, who has been appointed Vice President, Global Heavy Oil, ExxonMobil Upstream Oil and Gas. A copy of the company's news release is attached as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is furnished as part of this report on Form 8-K:

99.1 News release of the company on May 5, 2020 announcing the appointment of S.P. (Simon) Younger as Senior Vice President, Upstream, effective June 1, 2020, succeeding J.R. (John) Whelan.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### IMPERIAL OIL LIMITED

Date: May 5, 2020

By: */s/ Ian Laing*

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Name: Ian Laing  
Title: Assistant General Counsel and  
Corporate Secretary

By: */s/ Cathryn Walker*

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Name: Cathryn Walker  
Title: Assistant Corporate Secretary

## Imperial appoints Senior Vice President, Upstream

- S.P. Younger to succeed J.R. Whelan effective June 1, 2020
- J.R. Whelan appointed Vice President, Global Heavy Oil, ExxonMobil Upstream Oil and Gas

**Calgary, AB – May 5, 2020** – Imperial announced today the appointment of S.P. (Simon) Younger as Senior Vice President, Upstream, effective June 1, 2020. Mr. Younger, currently Vice President, Production, Imperial, succeeds J.R. (John) Whelan, who has been appointed Vice President, Global Heavy Oil, ExxonMobil Upstream Oil and Gas.

“On behalf of Imperial, I would like to thank John Whelan for his outstanding leadership and guidance as Senior Vice President, Upstream over the last three years,” said Brad Corson, Chairman, President and Chief Executive Officer. “During his tenure, John led Imperial’s upstream through a period of record growth, including increased production and reliability at Kearl, the company’s oil sands mining operation. I look forward to continued engagement with John in his new role.”

Mr. Whelan, a native of St. John’s, Newfoundland and Labrador, holds a Bachelor of Engineering in Mechanical Engineering from Memorial University of Newfoundland. He began his career with Mobil Oil Canada in 1988 in Drayton Valley, Alberta and held various technical and management positions within Canada, the United States and in Norway. Mr. Whelan began his tenure as Imperial’s Senior Vice President, Upstream on March 1, 2017.

Mr. Younger, a native of Australia, earned a Bachelor of Engineering in Mechanical Engineering from the University of Tasmania, Australia. He started his career with Esso Australia, an ExxonMobil affiliate, in 1997 as a Rotating Equipment Engineer supporting both offshore and onshore assets. Mr. Younger held a variety of roles in Australia, the United States and Nigeria before moving back to Houston, Texas in 2006 to assume a role at ExxonMobil Production Company’s headquarters as a planning and business analyst. The following year, he coordinated ExxonMobil Production Company’s global business plan before moving to St. John’s, Newfoundland and Labrador to hold the position of Operations Technical Manager for ExxonMobil Canada Energy.

Following his first role in Canada, Mr. Younger progressed through various managerial assignments in ExxonMobil operations working in Australia, Qatar and the United States. In 2019, Mr. Younger moved to Calgary, Alberta to become Vice President, Production, Imperial and most recently has also been leading Imperial’s emergency response efforts related to COVID-19.

“I have had the opportunity to work with Simon Younger in his role as Vice President, Production and I have been very impressed with what I have seen,” said Corson. “I know he will continue to bring his knowledge and expertise to his new role as the Senior Vice President for our upstream organization.”

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For further information:

Investor relations  
(587) 476-4743

Media relations  
(587) 476-7010

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*After more than a century, Imperial continues to be an industry leader in applying technology and innovation to responsibly develop Canada’s energy resources. As Canada’s largest petroleum refiner, a major producer of crude oil, a key petrochemical producer and a leading fuels marketer from coast to coast, our company remains committed to high standards across all areas of our business.*