

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 24, 2020

IMPERIAL OIL LIMITED

(Exact name of registrant as specified in its charter)

<u>Canada</u> (State or other jurisdiction of incorporation)	<u>0-12014</u> (Commission File Number)	<u>98-0017682</u> (IRS Employer Identification No.)
<u>505 Quarry Park Boulevard S.E., Calgary, Alberta</u> (Address of principal executive offices)		<u>T2C 5N1</u> (Zip Code)

Registrant's telephone number, including area code: 1-800-567-3776

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of each exchange on which registered
None		None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Imperial Oil Limited announced today the appointment of S.L. (Sherri) Evers as Vice-President, Commercial and Corporate Development, effective January 1, 2021. Ms. Evers, currently Fuels Manager, Central and Eastern Canada, succeeds T.B. (Theresa) Redburn, Senior Vice-President, Commercial and Corporate Development, who has announced her intention to retire after 35 years of service. A copy of the company's news release is attached as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is furnished as part of this report on Form 8-K:

99.1 News release of the company on November 30, 2020 announcing the appointment of S.L. (Sherri) Evers as Vice-President, Commercial and Corporate Development, effective January 1, 2021, succeeding T.B. (Theresa) Redburn, Senior Vice-President, Commercial and Corporate Development.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IMPERIAL OIL LIMITED

Date: November 30, 2020

By: */s/ Ian Laing*

Name: Ian Laing
Title: Vice-President, General Counsel and
Corporate Secretary

By: */s/ Cathryn Walker*

Name: Cathryn Walker
Title: Assistant Corporate Secretary

Imperial Senior Vice-President, Commercial and Corporate Development, to retire

- Theresa Redburn has announced her intention to retire after 35 years of service
- Sherri Evers appointed Vice-President, Commercial and Corporate Development effective January 1, 2021

Calgary, Alberta – November 30, 2020 - Imperial (TSE: IMO, NYSE American: IMO) announced today Theresa Redburn, Senior Vice-President, Commercial and Corporate Development has announced her intention to retire on January 1, 2021 after 35 years of service. The company also announced Sherri Evers has been appointed as Vice-President, Commercial and Corporate Development, effective January 1, 2021. Evers is currently Fuels Manager, Central and Eastern Canada.

“On behalf of Imperial, I would like to thank Theresa for her outstanding leadership as Senior Vice-President, Commercial and Corporate Development over the last four years,” said Brad Corson, Imperial’s Chairman, President and Chief Executive Officer. “During her tenure, Theresa has led the company’s strategy for a lower-carbon future, expanded commercial opportunities and built lasting relationships with key stakeholders. I congratulate her on her well-deserved retirement”.

Redburn, holds a Bachelor of Engineering in Chemical Engineering from Queen’s University. She began her career with Imperial in 1985 in Sarnia, Ontario and held various technical and management positions within Canada and the United States. Redburn began her tenure as Imperial’s Senior Vice-President, Commercial and Corporate Development in January, 2017.

Evers joined Imperial in 1998 as a lubricants coordinator in Edmonton, Alberta after completing a Bachelor of Commerce in Marketing and General Business from the University of Saskatchewan. Her career has included various sales and technical roles, planning, pricing and analysis in fuels marketing, refining and supply, as well as commercial. She also held a number of roles in the United States related to product optimization, planning and supply network before returning to Canada in her current role.

“I have had the opportunity to work with Sherri in her role as Fuels Manager for central and eastern Canada and have been very impressed with what I have seen,” said Corson. “I know she will continue to bring her knowledge and expertise to her new role.”

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For further information:

Investor relations
(587) 476-4743

Media relations
(587) 476-7010

Source: Imperial

After more than a century, Imperial continues to be an industry leader in applying technology and innovation to responsibly develop Canada’s energy resources. As Canada’s largest petroleum refiner, a major producer of crude oil, a key petrochemical producer and a leading fuels marketer from coast to coast, our company remains committed to high standards across all areas of our business.